

## HEALTH FOR ALL

### PATHWAYS WORKER

#### PERSON SPECIFICATION

	<b>Essential</b>	<b>Desirable</b>	<b>Shown by</b>
<b>Qualification</b>	<ul style="list-style-type: none"> <li>Youth and Community Work/Development, Child &amp; Youth Studies or Equivalent experience</li> </ul>		Application Form
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of work with young people on a one to one basis or within groups</li> <li>Experience of work with young people as a coach or in a similar role</li> <li>Experience of working in partnership with other professionals working with young people</li> <li>Experience of enabling young people or parents to voice their experience and realise their aspirations</li> </ul>	<ul style="list-style-type: none"> <li>Experience of work in the voluntary sector, paid or unpaid</li> </ul>	Application Form/Interview  Application Form/Interview  Application Form/Interview  Application Form/Interview
<b>Skills</b>	<ul style="list-style-type: none"> <li>Skills in using innovative, enabling empowering approaches</li> <li>Basic computer skills</li> <li>Proven Youth Work and Community Development Skills</li> <li>Excellent communication skills (written and verbal)</li> <li>Skills in social media ( e.g. Facebook / twitter)</li> </ul>		Application Form/Interview  Application Form/Interview  Application Form/Interview  Application Form/Interview  Application Form/Interview

<b>Ability</b>	<ul style="list-style-type: none"> <li>• Ability to work restoratively and sensitively with a wide range of young people in informal settings</li> <li>• Proven organisational ability</li> <li>• Ability to work in a team</li> <li>• Ability to engage with wide range of audience including funders, partners, community group leaders and young people</li> <li>• Ability to produce verbal and written reports</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to work effectively with parents and carers of young people</li> </ul>	<p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of Issues affecting vulnerable young people</li> <li>• Knowledge of safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>• Work and training opportunities for young people</li> </ul>	<p>Application form/Interview</p> <p>Application Form/Interview</p>
<b>Attitudes and Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Commitment to providing a young person centred approach</li> <li>• Commitment to anti-oppressive practice</li> <li>• Willingness to participate in supervision, training and meetings</li> <li>• willingness to keep up to date with IT and IOS systems related to the project</li> <li>• Willingness to be accountable to the Line Manager</li> <li>• Ability to work creatively and interest in areas such as social media, publicity and promotion</li> <li>• Willingness to work within all Health For All Policies</li> <li>• Ability to work evenings and weekends when required</li> </ul>		<p>Application form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p>