

HEALTH FOR ALL (LEEDS) LTD

POSITIVE DESTINATIONS PROJECT WORKER

PERSON SPECIFICATION

	Essential	Desirable	Shown by
Qualification	<ul style="list-style-type: none"> Youth and Community Work/Development, Child & Youth Studies or Equivalent experience 		Application Form
Experience	<ul style="list-style-type: none"> Experience of work with young people on a one to one basis or within groups Experience of work with young people as a coach or in a similar role Experience of working in partnership with other professionals working with young people Experience of enabling young people or parents to voice their experience and realise their aspirations 	<ul style="list-style-type: none"> Experience of work in the voluntary sector, paid or unpaid 	Application Form/Interview Application Form/Interview Application Form/Interview Application Form/Interview
Skills	<ul style="list-style-type: none"> Skills in using innovative, enabling empowering approaches Basic computer skills Proven Youth Work and Community Development Skills Excellent communication skills (written and verbal) Skills in social media (e.g. Facebook / twitter) 		Application Form/Interview Application Form/Interview Application Form/Interview Application Form/Interview Application Form/Interview

Ability	<ul style="list-style-type: none"> • Ability to work restoratively and sensitively with a wide range of young people in informal settings • Proven organisational ability • Ability to work in a team • Ability to engage with wide range of audience including funders, partners, community group leaders and young people • Ability to produce verbal and written reports 	<ul style="list-style-type: none"> • Ability to work effectively with parents and carers of young people 	<p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p>
Knowledge	<ul style="list-style-type: none"> • Knowledge of Issues affecting vulnerable young people • Knowledge of safeguarding 	<ul style="list-style-type: none"> • Work and training opportunities for young people 	<p>Application form/Interview</p> <p>Application Form/Interview</p>
Attitudes and Personal Attributes	<ul style="list-style-type: none"> • Commitment to providing a young person-centred approach • Commitment to anti-oppressive practice • Willingness to participate in supervision, training and meetings • willingness to keep up to date with IT and IOS systems related to the project • Willingness to be accountable to the Line Manager • Ability to work creatively and interest in areas such as social media, publicity and promotion • Willingness to work within all Health for All Policies • Ability to work evenings and weekends when required 		<p>Application form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p> <p>Application Form/Interview</p>